



SARTHAK  
FOUNDATION

# Sarthak Annual Report 2020-2021



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# 2020: Like Never Before, a Year of Uncertainty and Hope!!

Dear Well-Wisher,

The year 2020-21 for Sarthak was the year that taught us the value of Gratitude and Resilience. We saw our communities braving the pandemic and its impact with full strength. Sarthak staff members, volunteers, community parents and children came closer to help out each other with basic amenities. Our children continued their education despite all hurdles and difficulties. Many also supported their families in earning two square meals. Education was another factor that was badly hit due to the pandemic. For our children, the situation was worse as most of them did not even have access to basic digital aid. We were able to garner support and provide children with laptops and smartphones for which we are immensely thankful to our supporters.

A good realisation during this period was the strength of our model. During the pandemic, our connect with the community helped us extend our support to them without any glitches. The resilience that the community showed was heartwarming. Our older children were our enablers. They exhibited coordination, problem solving and decision making skills like never before. They got together and ensured smooth distribution within the communities of all essentials. This pandemic brought out the best in our children. At the same time it made us realise what is the right kind of education that is needed for children to brave tough times. At Sarthak, education has always been an amalgamation of physical and mental well-being, value-based life and skills needed for an empowered life. This was the time when children practically exhibited these teachings.

We also experienced Gratitude like never before. It was overwhelming to see support pouring in from all directions to ensure that children continue their education. We received support in providing online direction and help to our children, supplying the basic essentials to our communities and ensuring the mental and emotional wellbeing of our children. The gratitude of braving it all together brought out in all of us a stronger connect with ourselves. As we move forward into another unknown year, we are confident that we are better prepared. Whatever we see in future will make us more resilient and will fill our heart with more gratitude.

Thank you for wishing well and doing good for our beings on our planet Earth. Take care!

With love and wishes  
Kshama

# Introduction



**YELLOW ROOM**

**SEEPeT\* Digital Hubs in slums and villages**

**\*Social Emotional Educational Physical and Ethical**

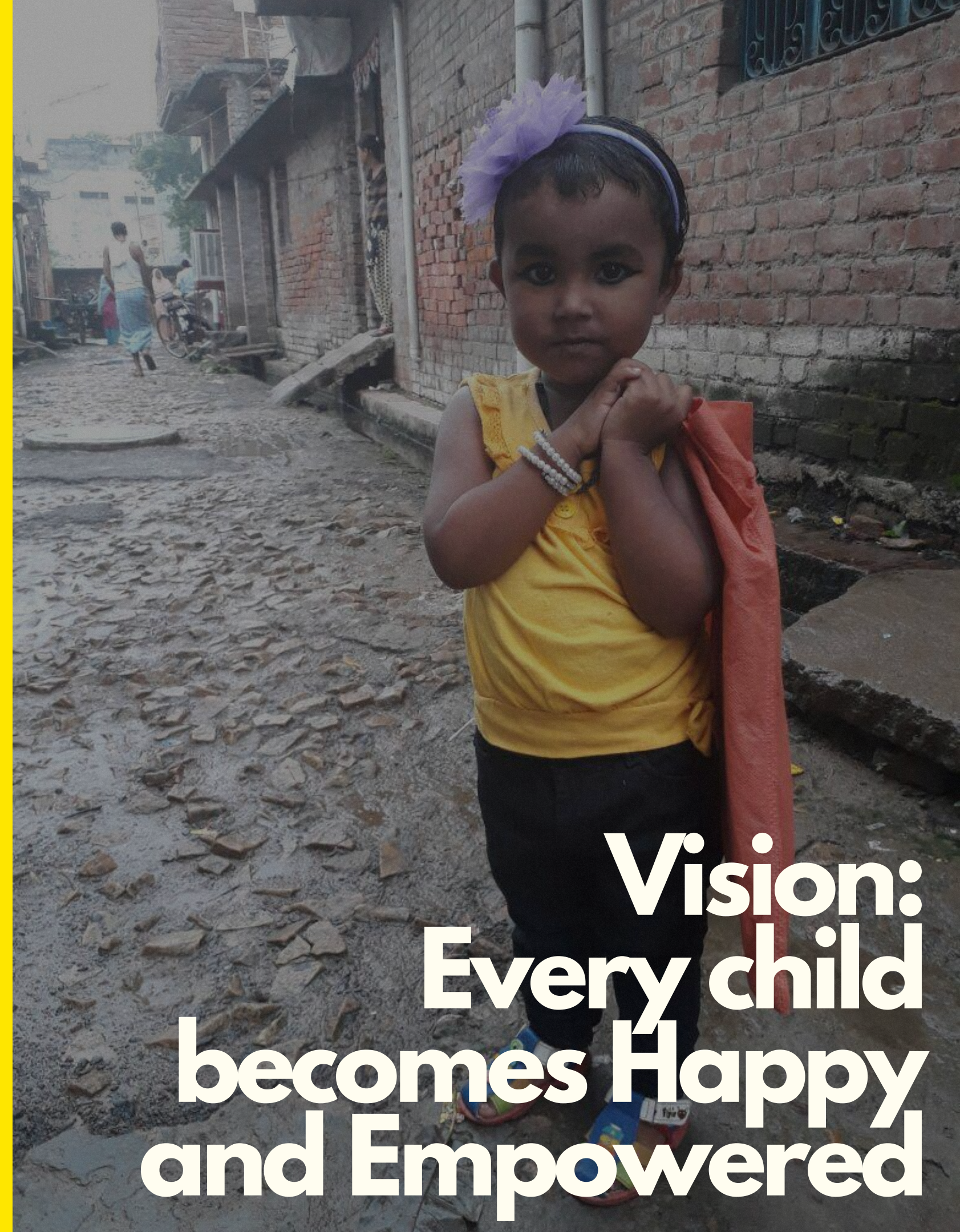
Reach out to children between 3 - 18 years in SEDGs (Socio Economic Disadvantaged Groups), to provide education in a safe and value centric environment.

2



**GURUKUL**

**A formal village school**



**Vision:  
Every child  
becomes Happy  
and Empowered**

# Organisational Impact

**1100** Children  
and  
**5000** indirect  
beneficiaries

**55:45**  
Girls:Boys

**95%** School  
enrolment  
of out of school  
children

**90%** Yellow  
Room  
Attendance

**80%** Girls led  
Children  
PANCHayat

**8400+** Families  
supported  
during COVID-19

**12** Yellow  
Rooms across  
6 slums

**10** Classrooms  
in RTI Sarthak  
Gurukul  
(Village  
School)

## Mission

Provide a transformational environment to children living under severe financial constraints to help them become educated, happy and skilled human beings.

# Our Focus



## EDUCATION

- From **TaRL** (Teaching at Right Levels) to **AAL** (Age-Appropriate Learning Levels) approach
- Making children a part of formal education system
- Fully equipped digital **STEEAM** dedicated classrooms in all slums



## SEPET WELLNESS

- Provision of **physical** amenities and safe space
- Socio-emotional** development through **Happy Transformation**
- Values:** Integral part of learning & environment



## SKILLS FOR LIFE

- Corporate** and **outside** exposures
- Computer** and **professional communication** to become employable
- Enrolment into **professional** courses to become employable

# Our Programmes

## Sarthak Happy Transformation

Develop children into compassionate and sensitive individual

## Sarthak Holistic Education

Develop STEEAM skills  
STEEAM: Science  
Technology Engineering  
Expression Arts  
Mathematics

## Sarthak School Inclusion

Ensure 'Each Child Completes School'

## Sarthak Skill and Empower

Prepare children for employability

## Sarthak Educator Training

Ensure Skill development of team

# Learning during Covid-19

We continued imparting education through:

## **SARTHAK DIGITAL** FOR CHILDREN VII-XII



- **Procurement of 120 laptops for children in slums and villages**  
(Courtesy Dell Technologies and TE Connectivity)
- **Children connect virtually and attend live sessions through Google classrooms**
- **Along with subject specific studies, regular sensitisation sessions on Social Issues and Mental Health**



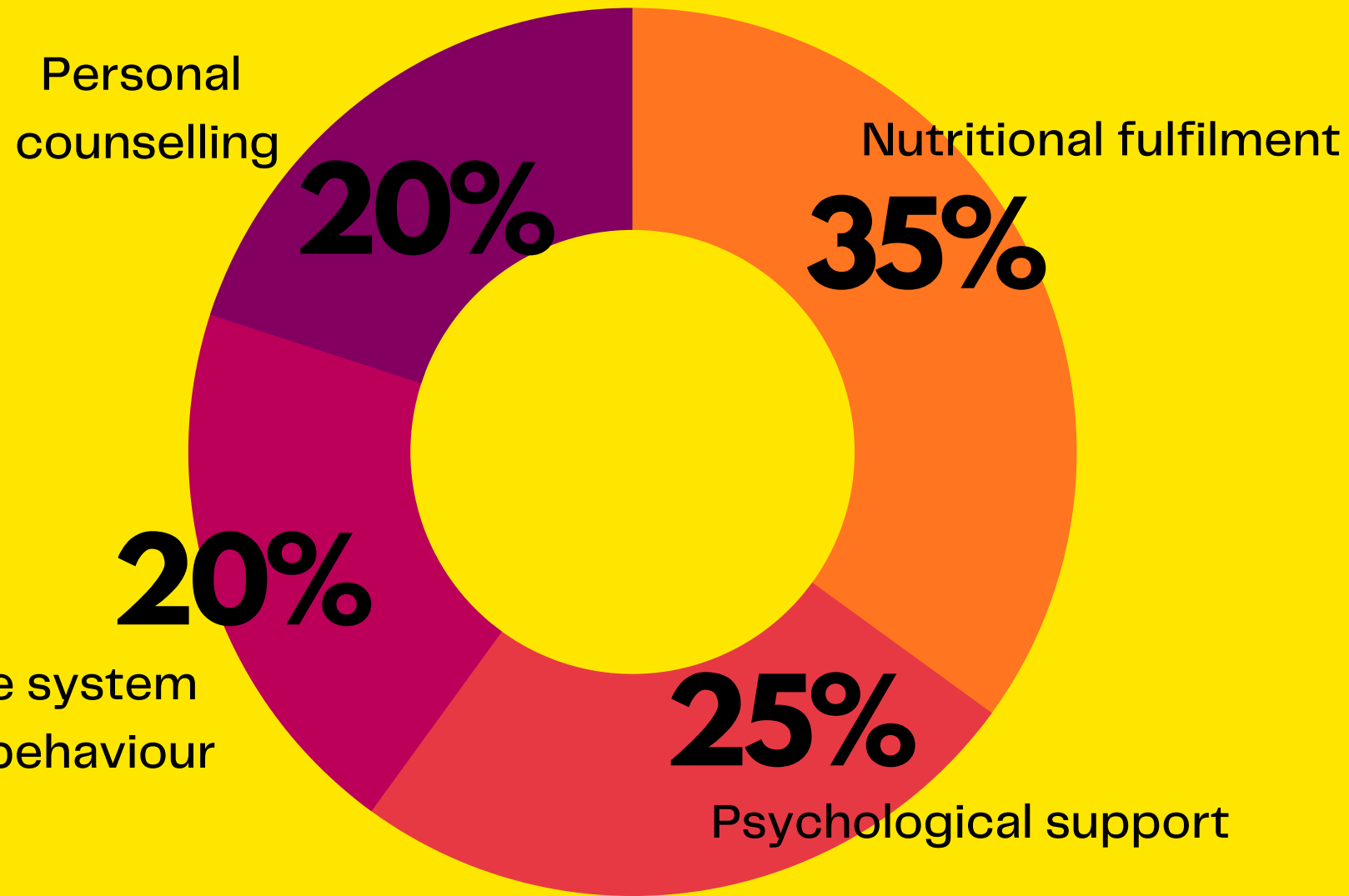
## **TELEPHONE BRIDGE CLASSES** FOR CHILDREN I-VII

- **Integration of basic phones, free conference facility, NCERT books and Sarthak plans**
- **Procurement of 45 basic and smart phones for those children who had no device at home**
- **Focus on strengthening fundamentals of Science, Maths and English and conduct regular counselling**

Through these sessions, we have ensured that children, especially girls do not drop out of education.



# Happy Transformation



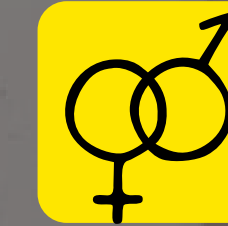
Ensured children and community's social and emotional well-being during COVID-19 and helped them fight humanitarian crisis.



Values , Behaviour and Civic Sense



Personal Counselling



Gender Rights and Social Issues



Outdoor and Corporate Exposure



Physiological Support : ration clothes, toys and essentials



Nutrition Fulfilment



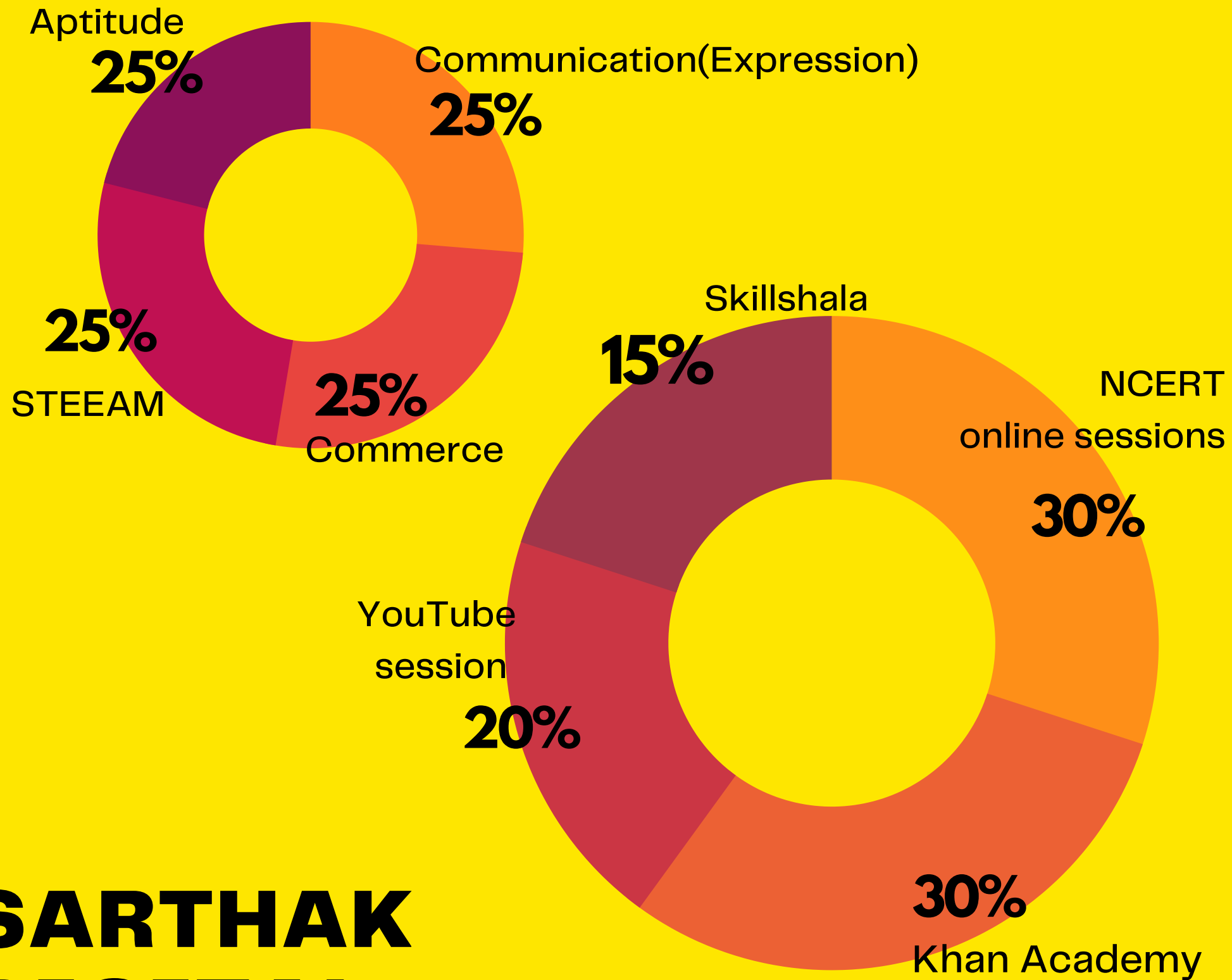
Skill Development

Goal 3 : Good Health

Goal 5 : Gender Equality

Goal 10 : Reduced Inequalities

# Holistic Education



**SARTHAK  
DIGITAL**

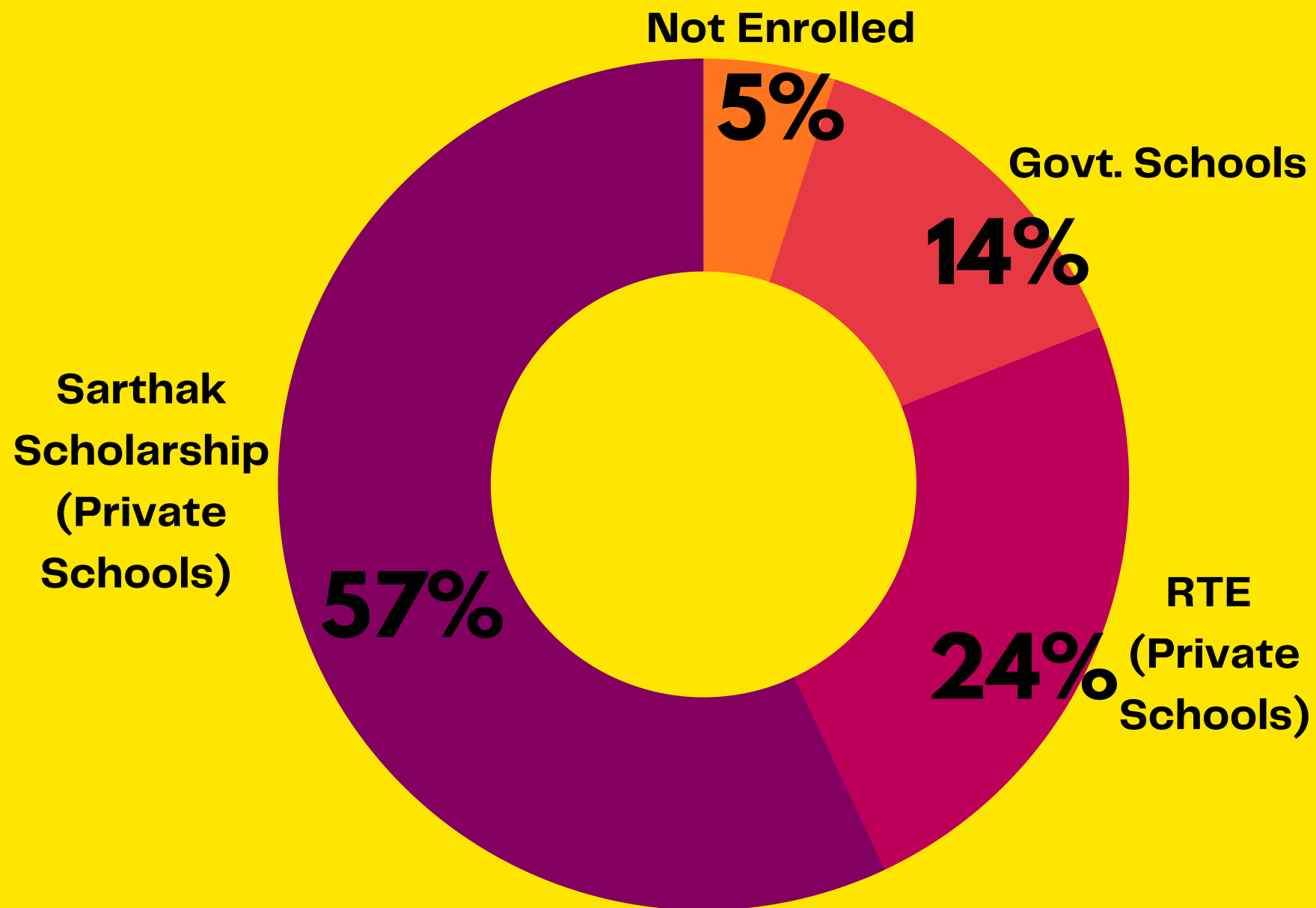
**UNDP  
Sustainable  
goals**

With the help of Sarthak Digital and Telephone Bridge (TB) classes, we ensured engaging, interactive and uninterrupted sessions.

- ✓ Telephone Bridge sessions for children of class I-VII through basic mobile phones
- ✓ Sarthak Digital for children of class VII-XII through laptops and smart phones
- ✓ Sarthak Skillshala: We have integrated Life Skills, Home Skills and Behavioural Skills with Mathematics, Science, English and General Awareness. These sessions are on our YouTube Channel- [Sarthak SkillShala](#)

**Goal 4:  
Quality  
Education**

# School Inclusion



No student dropped out of school and every child was equipped to attend online classes.

- ✓ Sarthak school scholarship programmes
- ✓ 83% school attendance of children
- ✓ Monthly PTM of schools attended by Sarthak Coordinators

Refer to our impact stories on page 18-21

'Each child completes school'

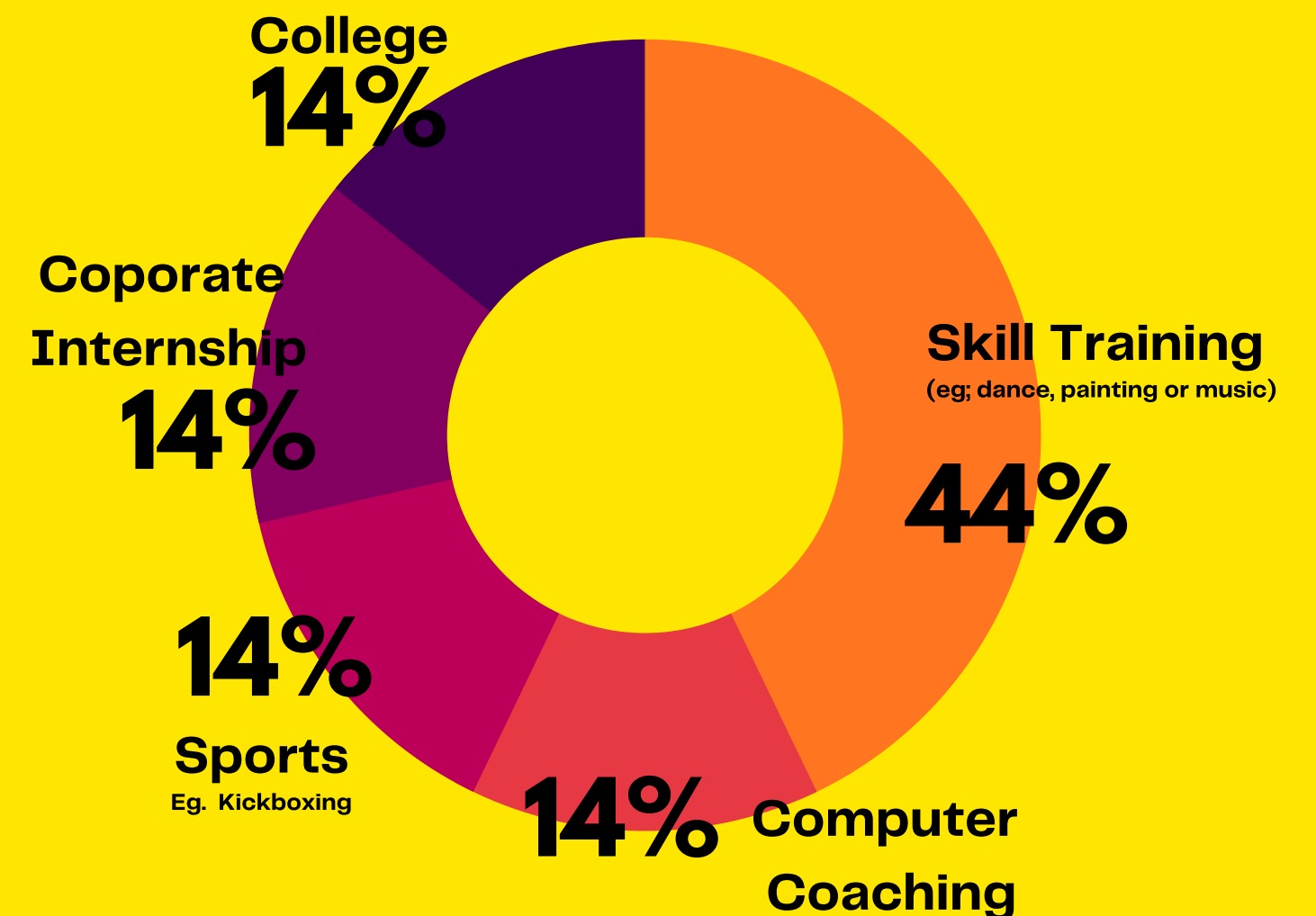
# Sarthak Educator Training

During the pandemic the teachers were equipped with skills to handle:

- Online pedagogy
- Google classrooms tools and techniques
- Digital classroom impact

## Sarthak Skill and Empower

Once children complete their XII, we ensure they become employable through vocational skills training or by pursuing higher education.





# Round Table India Sarthak Gurukul

We have established a low fee primary Gurukul where quality education is provided to children of Sonari and nearby villages. It has been observed that there are no good schools in that vicinity due to which the foundation of education remains weak for many children. Gurukul has 348 children from 23 villages.

The school revolves on one **SIMPLE** mission:

**S** – Sensible

**I** – Independent

**M** – Modest

**P** – Playful Sports

**L** – Low-stress

**E** – Equitable

# Highlights of RTI Sarthak Gurukul

Phones were given to children for Telephone Bridge (TB) classes

Laptops were given to the elder children for digital classes and workshops

NCERT syllabus was taught through TB classes

Focus on strengthening foundational skills

Counselling for children and parents

Ensuring girls do not drop out of education

## How did a village school work in pandemic



Gender inclusive curriculum and activities



Provision of milk to all the children free of cost



Children Panchayat for life skill building.



Animal Management Committee to take care of stray animals in and around the village.



Yoga, reading, sharing, communication, sports part of everyday fun learning.



Involvement of parents specially mothers during monthly meetings.



# COVID-19 Journey

Phase I  
Focus on Relief and Restoration

## Feed the Community

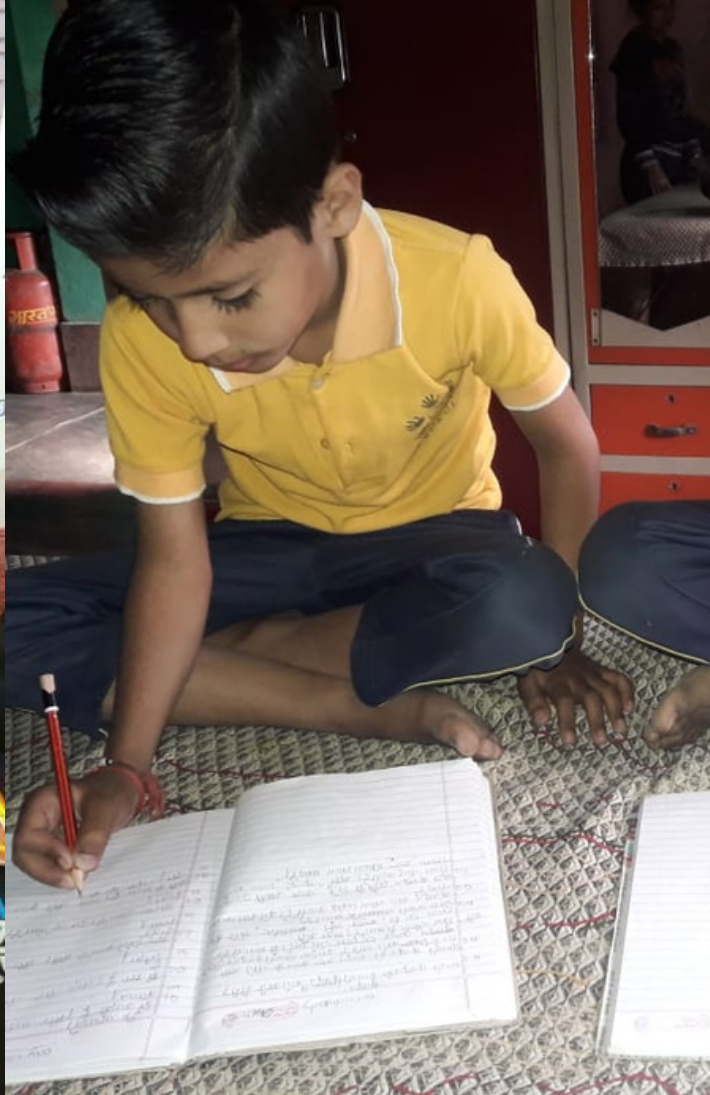
- Ration to 8415 individuals across 16 different slums
- Nutritional products, milk and hygiene items to all the children

## Control the Migration of Families

- Started Sarthak SkillShala to ensure no dropouts
- Regular counselling for parents and children

## Educate and Aware

Awareness campaigns on the importance of using masks, maintaining proper hygiene and social distancing through animated posters and videos



# COVID-19 Journey

Phase II  
Focus on Mental Health and Counselling

## Counselling



## Healthy Engagement Activities



## Continuation of Education

Regular contact with our children and families to ensure their well-being through counselling and supply of necessities

For both children and team. Activities included drawing, craft, painting, cooking, writing and poetry

- Launched **Telephone Bridge** classes for children
- Launched **Digital Classes** for children





# COVID-19 Journey

Phase III  
Focus on strengthening programmes for seamless education

## Holistic Education

- Raised 120 laptops and 45 phones for the education of children
- Strengthened online curriculum



## Happy Transformation

- External sessions on mental well-being, life skills and professional skills
- Distribution of clothes, blankets and winter wear



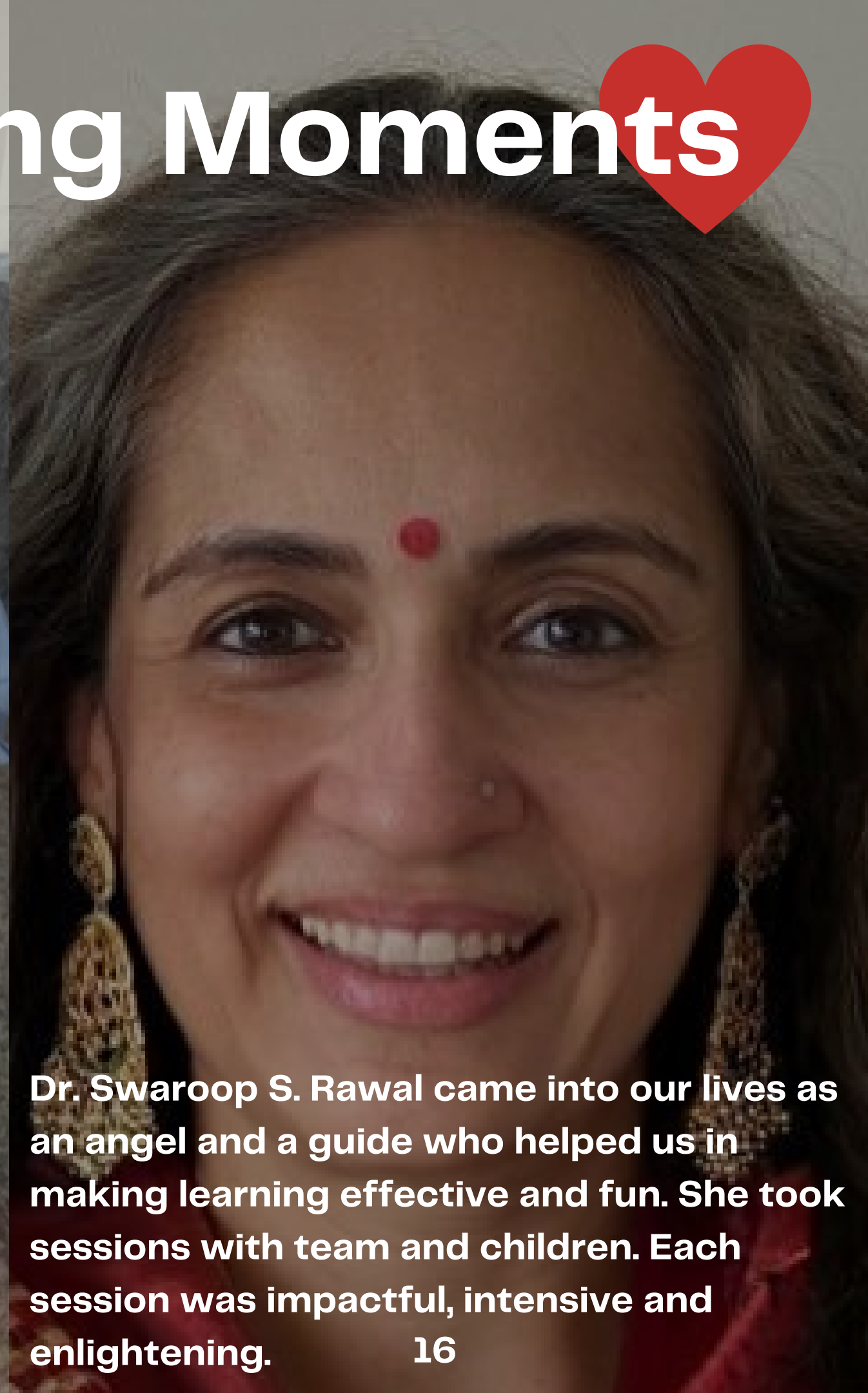
## Sarthak Educator Training

Internal and external training programmes for the entire team

# Heartwarming Moments



**Our 13-year-old Arti has always been a star performer and an inspiration to every child she meets. She secured admission in one of the renowned schools of India – HCL Vidyagyan (by Shiv Nadar Foundation).**



**Dr. Swaroop S. Rawal came into our lives as an angel and a guide who helped us in making learning effective and fun. She took sessions with team and children. Each session was impactful, intensive and enlightening.**



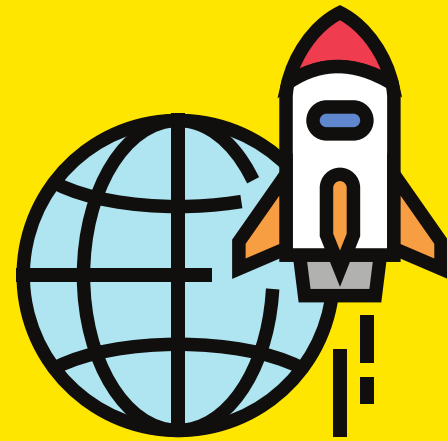
**It was a moment of gratitude when our children got laptops for their classes. Support from Corporates like DELL and TE Connectivity was a ray of hope and helped our children learn better during the pandemic.**

# COVID-19 Outcomes for Sarthak



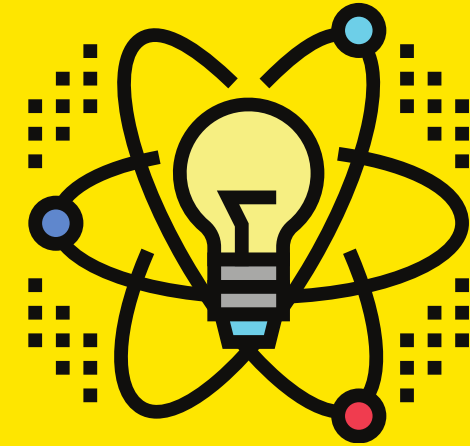
## Sarthak Digital

- Digital empowerment
- Uninterrupted learning
- No school dropout
- Career counselling
- Medical consultations
- Community well-being



## Sarthak Skillshala

- Launched online Youtube channel for children on life Skills and STEEAM
- Skillshala videos were made by the team for better learning



## Online Workshops

- Leaders from different walks of life came forward and shared their expertise to sensitise our children on –
- life skills
  - career choices
  - professional etiquette
  - ethics and values
  - health and wellness



## Increased Gratitude

- Help us realise the 'Power of Connect'
- Children started writing Gratitude Journal

# Impact Stories

These are the unedited versions...

## A gleaming smile and a heart of gold.....

I am Sudha, I am so happy to share my story with you all. When I was born my parents wanted to come Lucknow to earn money. When we came they do not have money to eat, to live and to work. Everyday they are doing hard work. After 2 years of struggle they started earning properly and they send me and my sister to our first school, I felt so lucky to have such parents. My first day in my school was very good and I made new friends. One by one I passed my nursery, K.G, class I, II and now I am in class X. In class IV I first time participated in dance and won prize. I love to dance.

One day Laxmi, my friend told about Sarthak and asked me to come and try. Next day I was going to Sarthak Yellow Room to study, Shalu ma'am was my teacher, she teach us very nicely. In Sarthak I learned many things how like how to behave, how to talk and how to stand. After Shalu ma'am Sana ma'am came, she was also very sweet teacher. She was very close to me. She told me about gender equality then I understood boys and girls are equal and I started talking to boys,

I don't know why from starting I didn't like boys. Sarthak gives me many opportunity in front of everyone. One Sarthak donor sponsor my education so that I educate myself properly. In class VIII I got 92% one of the best in the class. I got a bronze medal in painting and silver medal in sports. I got three certificate in my old school, I got 85% in first exam, 89% in second and 96% in third exam. Now I am 14 years old and my life is so good. I am enjoying my life with my family, friends, Sarthak family and school life!!

- written by Sudha



# Hard work betrays none.....



I am Arti, student of class VII. I am 14 years old. At a young age I am passionate about my studies and learning new things. Before joining Sarthak, I used to go to school next to my home. My sister and I used to work together and study. I got to know about it from my school friend only. I was quite excited to join it.

I joined Sarthak. I started enjoying the classes there and made few friends. On Saturday we used to play too many games and it was really full of fun. With all these my concentration towards studies increased and I started working hard. The inspiring and motivational thoughts of the educator helped me a lot to grow and advised me to study hard. And now it's my turn to do all and bring all the happiness to all who inspired me. The extracurricular activities have increased my confidence. I want to become a Doctor. The outings from Sarthak and the visitings also helped a lot, with this confidence I started participating in many competitions and achieved certificates too.

I passed an entrance exam and got admission in Seth. M.R Jaipuria School, Lucknow. I was very nervous at that time. I started my studies there and it was totally a strong change in my life. After studying for one year, I was preparing for another entrance exam. I passed the exam of HCL Vidhyagyan School, Bulandshahar, it is a residential school. I felt very happy.

Now I am attending my online classes and really enjoying it. I am blessed to have nice teachers and good friends in my life. Also I am lucky to have such great parents who always support me and my sisters. They totally support girls' education and never stopped us from learning and to achieve all dreams.

All parents should allow their child to get a good education especially girls.

- written by Arti

# Within our dreams and aspirations we find opportunities...

I am Mahak. I am a student of class X in Modern Academy. I faced issues in studies due to the unavailability to facilities. I and my parents only dream for a private schooling.. When I joined Sarthak, I was very nervous even I didn't talk to anyone. Its been 5 years in Sarthak and I got lot of changes in me and my family. The encouragement of teachers pushed me and I communicate confidently with people. I am extremely happy by seeing the changes which gave me a new and bright life.

I aspire to be a Cardiologist as this is my father's dream and I will surely made him proud one day.

The day I entered Sarthak, became my most memorable memory. I participated in events and won certificates and medals.

I always get hurt in small things and used to get angry. My educator brings change in me, she nourishes me with her lessons.

Her kind words warmed my heart and now I don't get angry instantly.

When I achieved gold medal in dance and another gold in academics, my parents heart was full of gratitude and solemn joy.

They started believing me and especially that a girl child can do anything which makes me proud and happy.

Whenever I go out for an event which is located far, my parents allow me and guide me. Initially they think that a girl can study only, get married after XII because a boy will do better than a girl.

Now the perspective has changed. I feel blessed that the change that I made in family has changed my sister's life too. She is also studying. My parents sometimes get angry on small things but they cherish us like a flower which needs to be bloomed. My father is my strength who is not living with us due to work but I feel him everywhere. Girl Education is necessary and we should raise voice against any equality either at home or in public places.

-written by Mahak



## Unafraid and unbowed.....

I attended my first class in Yellow Room when I was a girl of ten with pleasant face, a laughing mouth and carefree and ambitious eyes. I was quite nervous and hesitant on my first day at Yellow Room. Gradually I became affable with everyone over there. I thought that I do not have an easy access to attain quality education as my mother is the only bread winner of the family who works in households to make both ends meet and nurture her three daughters.

But my fate changed when I entered Sarthak Foundation. Here, I attained quality education and unconditional love from all the people around. I am good in studies and so Sarthak's teachers asked me to take admission in Navsrijan which is run by Jaipuria Institute, Lucknow. I gave the entrance exam and passed it. I started my studies there. Due to my hardwork in class VIII I became Prefect of Student Council and in class IX I was Head Girl of middle school. I always secured first or second position in the class. In class IX I was honoured as allrounder of middle school.

By God's grace, consistency in my result, devotion towards studies and hard work I got admission in Seth M.R. Jaipuria School, Lucknow. I live in a dream land now as my dream of being a student of one of the best institution of Lucknow is fulfilled.

Being a member of family of women, I always believe in female empowerment and encouraging them to study. Besides this I aspire to become a lawyer, to serve my nation and to support my hard working mother who always supported me despite of many obstacles in her life. Adding to this her utmost ambition is to be a good human being. I am grateful for the opportunities which Sarthak handed me, I am fortunate where I am today. I am determined to help the children who are deprived of education, in future.

- written by Neha,





# Road Ahead

<p><b>EXPANSION</b></p> <p>To multiple locations</p>	<p><b>OUTREACH</b></p> <p>2200 children by 2022</p>	<p><b>INCREASE SCHOOL ENROLMENT</b></p> <p>No school dropouts in formal education</p>	<p><b>STRENGTHENING PROGRAMME</b></p> <p>Sarthak Happy Transformation</p>	<p><b>EDUCATOR TRAINING PROGRAMMES</b></p> <p>Focus on SEL</p>	<p><b>SKILL AND EMPOWER</b></p> <p>For children above 16</p>
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# Some Members of Our Advisory Board.....

**Vijay Pratap Sahi**  
Chief Advisor, Sarthak Foundation



V.P. Sahi is a visionary with rich Corporate and Academic experience of more than 45 years. He is well known for his highest ethical practices and his excellent people management skills. He feels passionately towards empowering the youth with skills.

**R.K. Misra**  
Founder Director- Centre for  
Smart Cities & Indian Council for  
Public Private Partnerships



R.K. Misra is a leader recognised as a 'doer' whose agenda for the nation is to improve governance through a transformational change in the political system of India.

# Some Members of Our Advisory Board.....

**M.C. Ramesh**  
Vice President, Dell Technologies



MC Ramesh has 25+ years of experience in technical and leadership roles in India, US and Asia. He spent a year on the technology leadership team at Aadhar/UIDAI. He has done his MS in Engineering from University of Massachusetts.

**Khushal Bhargava**  
Business Head - ARK Pharma



Khushal Bhargava has an industry experience of 16 years and expertise in planning strategies and organisational development. He is a Area Chairman of Round Table India, a global NGO that works towards Education and Healthcare. He lives with a motto of giving back to society.

# Testimonies

I have been associated with Sarthak for more than 7 years now and I have seen them grow at an exponential rate. The reason for this growth is just one thing Transparency. Every penny that I have put in support has been accountable and I am aware of its impact clearly. Kudos to Sarthis for such a great work!!

-Zain, Donor & Volunteer



Sarthak has been an ever-lasting experience for me. I was new and so were my skills. I was unsure about a lot of things but the encouragement and the trust the entire team showed in me, kept me going.



I met team Sarthak led by Ms. Kshama Hastak several years ago. The connect was instant because the team strongly reflected conviction, passion, courage, honesty and PURITY OF INTENT towards their well defined objective of educating slum dwelling children to not only prepare them for mainstream education but also to build a strong foundation of character to make them good human beings. With very limited means and resources, the journey has been challenging but Sarthak's achievements towards their objectives are remarkable. COVID times have been tough but that has made Sarthak stronger and their contribution has been exemplary.

I not only feel proud and privileged but also honoured to be a part of Sarthak in my own small way. My love and best wishes to everyone at Sarthak. Keep up the good work and keep bringing smiles on Children's faces !!

-Ajay Jain, Director Microlit, Donor



People at Sarthak are a rare find and you'll realise this once you meet its team of compassionate, amazingly kind-hearted and generous the people. They give you the liberty to ideate, discuss and take your own call.

I'm glad that I've been a part of this beautiful journey that Sarthak has embarked on, and, I believe - "You can take yourself out of Sarthak but you cannot take Sarthak out of you."

-Arsh, Ex-Employee

I can never forget that memorable day of May 2018 when I first met Team Sarthak and the wonderful children of one of Sarthak's Yellow Rooms. Just after a brief interaction with the awesome children I knew that this was the opportunity I was looking for. I have been an integral part of Sarthak family since then. I have never seen any organisation which is build on pure trust, driven by a self motivated, passionate and enthusiastic young team providing such a wonderful platform that people could trust, to provide scholarships to bright young children. What has really impressed me is that the team comprises of young volunteers who have left the greener pastures of the corporate world and decided to join this noble endeavour. The level of commitment that the team has showcased under this initiative has not only made an outstanding impact on the beneficiaries but is acting as a ray of hope and happiness for many.



It is said that “Education is one of the most vital tools to fight poverty and that when you educate a girl you educate the whole family” . Since I am associated with Sarthak both as a donor and a volunteer I have actually witnessed this being converted to reality by Sarthak through their unique model of creating classrooms(Yellow-Rooms) in close vicinity of the urban slums/construction sites. The true essence of selflessness reflects in the activities/ causes that Sarthak picks up acting as an enabler for creating a better educated society, and a better tomorrow. Right from educating the underprivileged, to setting up a Gurukul in a village to running “Community Covid Care” programme during the pandemic – the spectrum for Sarthak is endless!! These philanthropic initiatives creates a great influence on society and changes minds of people for a brighter future of the underprivileged children.

I've personally felt enriched mentally and spiritually through my association with Sarthak. I am really privileged to be part of this awesome family and wish Team Sarthak the very best in all their future endeavours .

– Mr. Sudhir Warriar a retired Central Govt. Gazetted Officer  
Volunteer and Donor

It has been 3 years since I am associated with Sarthak Foundation. What I immensely admire is the impact that they have been able to create with their work. The happy and smiling faces of children, turning out to be educated and sensitive youths in itself speak volume about their holistic approach. I am glad to be a part of such a beautiful initiative and wish them goodluck in their endeavours.



–Bhavnish Mehdiratta Founder, CEO, Beekay Group, Donor

# Donors: Individuals

## A

Aakash Kaira  
Aakriti Saxena  
Aamir Habib  
Aanchal Rawat  
Aarish  
Aashima Agarwal  
Aashna  
Aayushi Vishnoi  
Abbas Abidi  
Abhaya Kumar Singh  
Abhishek Puri  
Abhishek Sinha  
Abhishek Verma  
Abid Husain  
Aditi Saxena  
Aditya Girotra  
Afreen  
Ahmad Haris  
Ahmad Sameer Arabi  
Ashray Sudhir  
Atul Sharma

Akanksha Chauhan  
Alka Parida  
Amandeep Kaur Saberwal  
Amit Bansal  
Amit Guwalani  
Amit Saxena  
Amit Sengar  
Amit Sinha  
Amit Taneja  
Amita Gupta  
Ammu Chaitanya  
Ammu Mathew  
Amrita Nidhi  
Anand Kumar  
Ananya Agarwal  
Ankit Srivastava  
Ankita Kalyani  
Ankur Sharma  
Ashish Kumar Mitra  
Ashish Ola

Anshika Bhandari  
Anshul Dwivedi  
Anup Subba  
Anurag Gahlot  
Anushka Pandey  
Anushree Chaturvedi  
Appeeji Parasher  
Arisha Nigam  
Arpit Sharma  
Aruna Shukla

## B-H

B. Sudhir Patnaik  
Bhanu Negi  
Bhawana Maurya  
Bhumika  
Bijin Joseph  
Bimla Kumari Bahri  
Bindiya Jain  
Chaitanya Mella  
Chandan Agarwal  
Chandra Shekhar Bahri  
Charudutta Joshi  
Deepa Bhargava  
Deepak Indoliya  
Deepak Kumar Kanaujia  
Deepshikha Gupta  
Deepti Saxena  
Dheeraj Maurya  
Dhruv Ghai  
Diksha  
Dilveer Singh

Dr. Lizzy Manjoran  
Dr. Pawan Gupta  
Dr. Praveen Agarwal  
Dr. Swaroop S. Rawal  
Durga Madhaba Padhy  
Ekta Singh  
Fakeer  
Fakhruddin Ali  
Faraz Ali Khan  
Fariha Farooqui  
Ganesh Nagarajan  
Garima Gupta  
Gaurav Nebhwani  
General Parmar  
Harish Kumar Rai  
Harjeet Singh  
Harpreet Lehra  
Harshit Goel  
Himanee Jhaveri  
Himanshu Pandya

# Donors: Individuals

## I-N

Isha Negi  
Jai Khatri  
Jayaraman Valadi  
Joozar Hastak  
Kamal Kishore Parasher  
Kanav Aroua  
Kanchan Khatri Vora  
Karthik Shanker Agarwal  
Kavita Khanna  
Kavita Luthra  
Kiron Chopra  
Kirti Singh  
Kishore M Deshpande  
Kushal Shah  
Madhu Rawat  
Madhulika Singh  
Mahim Sharma  
Mallika Sarkar  
Manek Gupta  
Manik Deshmukh  
Manish Mathur Vaish  
Manisha Kabra  
Manju Arya  
Manu Akash  
Manvinder Singh  
MC Ramesh  
Meraj Ahmad  
Mohammad Sameer S  
Mohan Chauhan  
Monika Sharma  
Munira Mufazal  
Nadeem Ahmed  
Naeem Khan  
Namrata Dixit  
Nandita Bahri  
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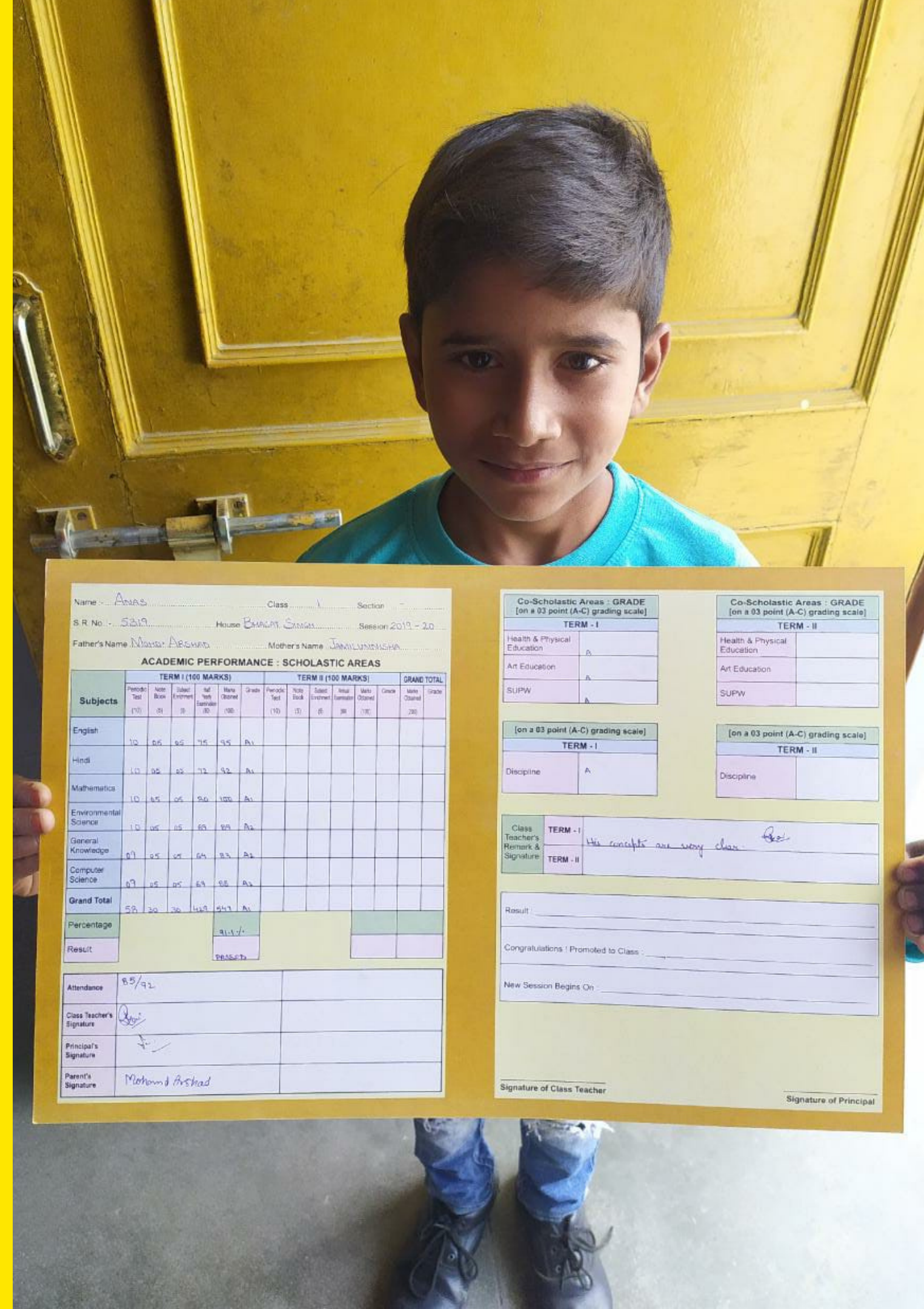
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