



SARTHAK  
FOUNDATION

# SARTHAK FOUNDATION



*Annual Report 2018-19*

## FROM FOUNDER'S DESK

Dear Well-Wishers and Supporters,

I am delighted to share the progress of Sarthak Foundation with you all. We started in 2013 with a vision to transform the lives of children living in slums. What started with educating 6 children under tree shades and playgrounds has now grown to a beautiful family of 900 children in slums and villages. What overwhelms me is seeing young innocent smiles enjoying childhood and not ending up into various forms of child labour, into which they were initially.

Our intervention in Early Childhood Development is very deep rooted. This year we started with Digital and additional STEM classes. We have strengthened our Systems & Processes and Curriculum. I cannot sum up in words the change that each child is undergoing and this is what strengthens my faith and belief in the work.

Our journey has been challenging but extremely rewarding. Had it not been for the wonderful supporters, this journey would not have been this fruitful. I want to thank each and every individual for sharing our vision and helping children selflessly. You all are backbone.

I pray that we keep on doing the wonderful work together and keep transforming many such young lives.

Best Wishes  
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## OUR VISION

**"We want a world full of laughter and joy for its children.  
We want a world that is kind to its children."**

With the vision that every child becomes Happy & Empowered, Sarthak Foundation wishes to improve the quality of life of children who live in slums and villages of India. We want them to be good human beings by having access to the right kind of education.



## OUR MISSION

Our mission is to provide a **transformational environment** to children living in slums to help them become educated, happy and skilled human beings.

# OUR MODEL

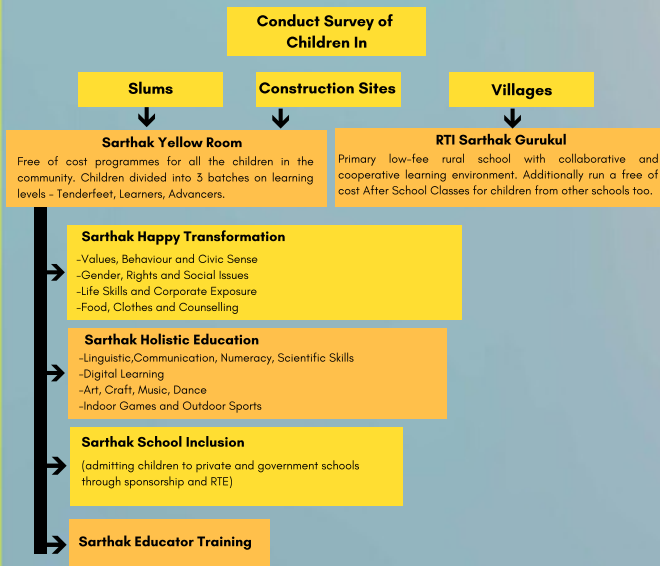


## WHY IS SARTHAK NEEDED?

- To ensure that every child from economically marginalised community enjoys the basic right to good and educated life.
- We work in Uttar Pradesh which has one of the highest number of children engaged as labourers and has one of the lowest literacy rates in India.

These are the children that:

- Fall prey to abuse (both mental, physical and sexual).
- Work as child labours like begging, rag picking, working in shops.
- Are school dropouts.
- Find it difficult to cope up at private schools.
- Get no support from the community or parents as they themselves are not educated.



# OUR GOALS



The goal is to transform the lives of children in Economically Weaker Communities (EWS) provide children **equal platform and opportunities to a happy life, good education and empowered future.** We make them empathetic human beings.

## We aim to:

- Provide good quality education.
- Reach out to 4500 children by 2025.
- Provide safe and progressive environment to children.
- Create an awareness of social and civic issues within the community.
- Enrol out of school children in formal schools.
- Provide children with professional and technical skills.

## ORGANISATIONAL IMPACT



From 6 in 2013 to  
**900**  
Children now



**60 : 40**  
Girls : Boys



**95%**  
School Enrolment  
of out of school children



**97%**  
Yellow Room  
Attendance



**7**  
Yellow Rooms  
across 6 slums



**10**  
classrooms  
in RTI Sarthak Gurukul  
(Village School)

# OUR PROJECTS

## Sarthak Yellow Room

Total no. of children : 700

Class Timings : 12 p.m. - 6 p.m.

### Programmes:

#### I. Sarthak Happy Transformation



Community Fest



Corporate Exposures



Workshops



Mentor Mentee



Health Check Up Camps



Cleanliness Drive

#### IMPACT

- 120 children learn the importance of love, honesty, peace and empathy in their lives.
- Children imbibe coaching and mentoring skills.
- 130 children develop life skills like decision making, problem solving, leadership, spontaneity and team working.
- 100 children develop confidence and social skills through exposure activities.
- Around 700 children get access to basic physiological requirements.
- 300 children get access to psychological requirements through regular counselling sessions.

#### II. Sarthak School Inclusion



#### IMPACT

- 95% School Enrolment of out of school children.
- School Drop out rate has been 0% in the community.
- Children are prepared for entrance of residential schools like Vidyagyan, Navodaya to name a few.

### III. Sarthak Holistic Education



Linguistic Sessions



Inductive Reasoning



Cognitive Skills



Glencore  
Digital Classes



Outdoor Sports

#### IMPACT

- Around 600 first generation learners get access to quality education.
- 700 children develop linguistic, aptitude, cognitive, inductive reasoning and creativity skills.
- 700 children get access to digital education and digital world.
- Improvement in retention rate of children.
- Community understanding the importance of education. Parents become more aware and interested in the progress of children.

#### IV. Sarthak Educator Training



#### IMPACT

- 12 Educator training have been conducted to improve teaching skills and to develop professional skills like teamwork, leadership and sensitivity.





## Round Table India Sarthak Gurukul

Total no. of children : **200**

Classes : **Nursery to 4th**

Sarthak Gurukul is the first formal school in village Sonari, Uttar Pradesh. We also run after school classes for the children there.

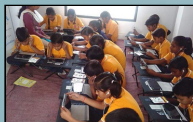
The following subjects are covered in the school:

- Linguistic skills
- Creative craft
- Dance
- Music
- Drama
- Numeracy skills
- Spatial ability
- Art sessions
- Ethical Sensitising (includes gender and religious sensitisation)

The school starts with an assembly and Morning Prayer. After the assembly, the children of nursery and kindergarden are divided into groups of 30 and put to the activities ranging from planting and watering trees, to the upkeep of the classrooms and campus, to taking care of animals everyday.

The sessions are interactive and student centric where children learn from play and real life situations. There is a library session where children are introduced to regular reading habit.

The idea of having this kind of learning is to let the children explore their own selves by involving in a lot of activities and to let them realize that learning is fun and school is not a boring place. These sessions will also help in shaping their personality and make them more confident.



**Digital Classes**



**Festival Celebration**



**Republic Day Celebration**



**Linguistic and Aptitude Development**



**Cleanliness Drives**



**Dance Theatre**

# MAJOR EVENTS

In order to provide exposure and confidence, we do a lot of events and exposure activities for our children throughout the year. Some of our major events are:



Happy Feet



Employee Engagement Activity



Indo-Nepal Border



Sports Fancy Dress Event



Fly High



Corporate visit to:  
Hyatt, Marriott Hotel,  
Novotel, Prakash Netra Kendra



Community Fest

## WORKSHOPS



Gender Equality



Menstrual Hygiene



Splash Painting



Robotics



Dance Theatre



Cleanliness Drive

# OUR SUCCESS STORIES

“When I grow up I want to teach my own people.”

Meet **Saba**, one of our brightest kids from Malhaur Yellow Room. She is eleven years old. She aspires to become an educator at Sarthak to transform the lives of children in her own area, the way her Sarthak teachers are transforming her.



**Neha** is 13 year old girl who lost her father at a very tender age. However, this loss made her more resilient.

She is an exceptionally bright student who burns candle at both ends to excel in academics. She is now admitted to one of the best school of Lucknow and is performing exceptionally well in her school.



**Muskaan** from our Yellow Room displayed that charity truly begins at home. While biscuits were being distributed to the students, one of the child was accidentally left out. Muskaan, on noticing this, gave a share of her biscuits to the child who was left out. Others followed the action till the child had a bag full of biscuits.

We were overwhelmed to see such an act of sharing.



## PARENTS VIEW

**"Pehle hamare dimag me bas ek hi chinta rehti thi jaldi Pooja ki shaadi kar dein. Par ab who school jati hai, pichle saal high school pass kiya hai. Ab lagta hai ki abhi padh le tou accha hi hai, shaadi toh samay aane par kar denge. Sarthak Foundation ki wajah se ye badlaav aaya hamare sochne me warna ab takt oh sasural bhej diya hota humne isko."**

(Earlier all we could think about was how soon we get Pooja married. But now she goes to school and passed matriculation last year. Now we feel its her time to study and not to get married. If it wasn't for Sarthak Foundation, we would have married her by now)

**-Ms. Nazmi (Pooja's Mother)**



**"Chandani hamesha se bahut padhna chahti thi par paiso ki dikkat ki wajah se usse acche school me padhna asaan nahi tha. 4 saal pehle jab Sarthak ki class shuru hui tab se Chandni wahi jaati thi. Pichle saal se who ek acche school me bhi jaane lai hai aur ab iska lagta hai ki uska Pilot banne ka sapna pura ho jayega."**

(Our daughter Chandani always wanted to study but it was not easy for us given the financial constraints in our family. When Sarthak Foundation started taking classes in our basti, four years back, Chandani started attending her classes regularly. Last year, she was admitted to a good private school and now I can see her dream of becoming a Pilot coming true.)

**-Ms. Tanzeem Khan (Chandani's Mother)**



**"Pehle Nitin ka mann padhai me ekdum nahi lagta tha, poora dkin bahar ghumta rehta tha. Paiso ki tangi ke chakkar me hum iska tution nahi lagwa paate the. Jabse Sarthak jaane laga hai ab iska mann lagta hai padhai me. School bhi jaane laga hai ab. Pehle hum sochte the ki isko kahi kaam karwana shuru kar denge par ab lagta hai ki padh le toh accha hai."**

(Earlier, Nitin did not like studying and used to wander outside all day long with other kids. Due to our financial constraints, we were not able to arrange proper studies for him. Now, he goes to Sarthak classes. He likes studying. We wanted him to start working somewhere but now we feel it's good for him if he studies further.

**-Ms. Babli Gautam (Nitin's Mother)**



## ASSOCIATES VIEW



"I have known Kshama for years. When I got to know about Sarthak, I knew that she, along with the team are going to do something meaningful for the society. I go through their monthly activity reports thoroughly and I must say, the kind of work they are doing in that geography of our country is exemplary. The passion which drives their team is definitely going to help them mark their presence in numerous lives. I wish them all the very best in this noble endeavor."

**-Mr. Himanshu Pandya, Director & Head, Franklin Templeton Investments**

"I always knew that Kshama would do something for the society and when she started Sarthak and told me about the work they have started doing. I could see the team launching to fly up in the sky. The team is nice blend of enthusiastic youngsters and experienced teammates whereas the young ones bring in the energy, the experience into play."

**- Mr. Milind Sarwate, Nutricharge**



We got in touch with Sarthak team last year when they approached Shalimar Corp. for CSR tie-up. We helped them set up Yellow Rooms at our construction sites for the kids of our labourers. We have seen those kids growing and developing rapidly in the right direction, which has been possible because of all the efforts of Sarthak team. They are a group of driven and focused individuals who are determined to make a difference in the current state of our society through education. We wish them all the very best.

**- Ms. Trisha Sinha, Deputy Manager, Shalimar Corp.**



# OUR SUPPORTERS

## OUR CORPORATE PARTNERS



**GLENCORE**  
AGRICULTURE



# OUR SUPPORTERS

## INDIVIDUALS



### RECURRING

Sudeep Thomas  
Priya Hastak  
Himanshu Pandya  
Chandan Agarwal  
Milind Sarwate  
Anushree Chaturvedi  
Amrita Nidhi  
Mohan Singh Chauhan  
Arpit Sharma  
Purvi kamlesh Modi  
Anurag Gahlot  
Abhishek Shrimali  
Sapna Tripathi  
Aditya Shrivastava  
Vishal Thakkar  
Mohd Saif Asghar Rizvi

Munira Mufazal  
Suraj Tomar  
Mohd Hassan  
Rohit Sharma  
Sabah Shah  
Rishi Shivhare  
Sucheta Singh  
Syed Israr Ahmed  
Karthik Agarwal  
Abhishek Sinha  
Prakhar Saxena  
Joozar S Hastak  
Syed Zainul Haque  
Pritika Shah  
Neha Singh  
Abhishek Puri  
Deepanker Saxena  
Pravesh Biyani

Parul Dubey  
Priyanka Singh  
Aakash Hemnani  
Geetanjali Chhabaria  
Hemant Deshmukh  
Manu Akash  
Saiqa Syeda  
Amit Saxena  
Prashant Suravajhala  
Fariha Farooqui  
Gaurav Nebhwani  
Ekta Singh  
Sonal Goyal  
Pallavi Asthana  
Saurabh Kishu  
Kanav Aroua  
Neetu Batra  
Apeeji Parasher



### NEW

Neeraj Sagar  
Amandeep Kaur Saberwal  
Parul Dutta  
Rohit Pathak  
Harpreet Lehra  
Kirtiraj Chauhan  
Shankar Balashubramanian  
Shripati Acharya  
Vikas Sudame  
Honey Sinha  
Aparna Kelayia  
Mallika Singh  
Akanksha Bakshi  
Virendra Gupta  
Benedict Mathias

Ankita Pandey  
Peeyush Khanna  
Uniq Elevators  
Sumit Wadhwa  
Suyash Prakash  
Deepanker Saxena  
Tarang Singhal  
Manish Mathur Vaish  
Shalabh Agarwal  
Hardik Unadkat  
Vilas Vinayak Mujumdar  
Pulkit Chawla  
Anshul Mishra  
Surabhi Jain  
Suneli Goel

Namrata Dixit  
Pankaj Kanchal  
Amit Sinha  
Abhishek Verma  
Bindiya Jain  
Harish K. Dwivedi  
Nitin Rawat  
Suresh Hastak  
Jaspreet Kaur  
Divya Pandey  
Tanya Sahnii  
Vandita Samuel

# TEAM



## FUNCTIONAL TEAM

### **Kshama Hastak**

Founder

18 years experience in both corporate and academic field. An MBA from Nirma University, Ahmedabad.

### **Aparnaa Jain**

Head - Relationships

Bachelor in Bio Technology and with two years of experience with a start up.

### **Manas Mehrotra**

Social Media Analyst

An engineering graduate who works in night shift recruitment firm and works for the Foundation during the day.

### **Shachi Mishra**

Head - Finance and Database

A creative graduate who has been working for more than 2 year for this cause.

### **Sakshi Rawat**

Yellow Room Coordinator

An enthusiastic engineering graduate who always had inclination towards social work who has been working for more than a year for this cause.

### **Shubhendru Pandey**

Head - Operation

A humble and hard-working engineering graduate. Joined Sarthak Foundation as a volunteer.

### **Ashish Singh**

Head - Quality Management

Masters in Structural Engineering. Was working as a Professor with a private University for five years.

### **Pallavi Joshi**

Head - Course and Support

Bachelor in Education who has been working for the cause from last 2 years.

### **Shalini Bhadauriya**

Head Coordinator

Masters in Social Work who has been working for the cause for more than two years.

### **Virendra Kumar**

Sarthak Gurukul - Vice-Principal

Bachelor in education who has been in the field of education for more than four years.



# TEAM



## ADVISORY BOARD

### Vijay Pratap Sahi

Ex-DDG - Amity University, Lucknow/Ex-GM, Times of India, Lucknow/Chief Advisor at Sarthak Foundation

### R.K. Misra

Non Resident Scholar - Carnegie India/Founder Director- Centre for Smart Cities/Founder Director- Indian Council for Public Private Partnership

### Ajay Jain

Managing Director, Microlit

### Khushal Bhargava

Business Head - ARK Pharma/  
Area Chairman- Round Table India

## BOARD MEMBERS

### Kshama Hastak

President

### Shubhendru Pandey

Secretary

### Achintya Rai

Treasurer

### Manas Mehrotra

Member

### Manu Akash

Member

### Rashmi Shukla

Member

### Shivangi Rai

Member

### Ashish Singh

Member

# FINANCIALS

## BALANCE SHEET

### M/s SARTHAK FOUNDATION

129, MANAS BIHAR (ENCLAVE) PICNIC, SPOT ROAD, FARIDNAGAR- LUCKNOW

### BALANCE SHEET

AS AT 31ST MARCH 2019

<u>LIABILITIES</u>	<u>AMOUNT</u>	<u>ASSETS</u>	<u>AMOUNT</u>
	<u>(RS.)</u>		<u>(RS.)</u>
<b><u>CORPUS Fund</u></b>		<b><u>FIXED ASSETS</u></b>	
Opening Balance	1060000 00	(As per Schedule 'A')	5906908.28
Add: Additions	<u>1936781 00</u>	2936781.00	
<b><u>General Fund</u></b>		<b><u>CURRENT ASSETS</u></b>	
Opening Balance	2770121.44	Sundry Debtors	7716.96
Add: Surplus i.e.Excess		Saving Bank Account with	
of Income over exp.	<u>1641650 88</u>	- State Bank of India	354421.08
	4411772.32	- Axis Bank Lucknow	1015029.00
		- Allahabad Bank	18875.00
		Cash in Hand	<u>85603.00</u>
			1481645.04
<b><u>CURRENT LIABILITIES</u></b>			
Sundry Creditors			
- M/s N.S. Ajmani & Company	25000 00		
Audit Fees Payable	<u>15000 00</u>		
	40000.00		
<b>Total Rs.</b>	<b><u>7388553.32</u></b>	<b>Total Rs.</b>	<b><u>7388553.32</u></b>

### **"AUDITOR'S REPORT"**

As per our report of even date attached.

Date : 20th September 2019

FOR N.S.AJMANI & CO.  
Chartered Accountants

FOR SARTHAK FOUNDATION

Place : Lucknow

  
(NAVNEET SINGH AJMANI)  
Proprietor

   
(President) (Secretary)



# BE THE MOTION



## YOUR SUPPORT MATTERS IN

- Sponsoring a child in Sarthak Yellow Room (INR 700 per child per month)
- Sponsoring a child under Sarthak School Inclusion(INR 2200 per child per month)
- Sponsoring a Yellow Room (INR 70000 per month)
- Sponsoring RTI Sarthak Gurukul (INR 75,000 per month)
- Providing your valuable time by being an educator, volunteer or an intern
- Providing digital aid, stationery and other educational material for Sarthak Yellow Room and RTI Sarthak Gurukul
- Supporting the entire project of Sarthak Yellow Rooms + RTI Sarthak Gurukul (CSR/Grants)





## OUR SHINING MOMENTS



**Let us make each child  
Happy & Empowered!**



**Office Address**

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Vijayant Khand, Gomti Nagar,  
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Uttar Pradesh, India

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Email: [www.sarthakfoundation.org](http://www.sarthakfoundation.org)